

## **Nondiscrimination Policy**

As an affiliate of North Kansas City Schools, the Education Foundation adheres to the Nondiscrimination Statement of the School District:

North Kansas City Schools, an Equal Opportunity Employer, does not discriminate on the basis of race, color, national origin, sex, disability, genetic information, or age in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. It also prohibits demeaning or otherwise harmful actions, particularly if directed at personal characteristics including, but not limited to, socioeconomic level, sexual orientation or perceived sexual orientation.

*(Approved by the Education Foundation Advisory Board February 18, 2021.)*